



Meeting the Public Sector Equality Duty at West Hampstead Primary School 2022 – 2026 Equality objectives

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Objective	How it will be monitored	Persons Responsible	Timeframe	Success measures
To ensure that disadvantaged pupils in line with national and Camden	School Improvement Plan. Pupil Progress Reviews. Pupil Interviews.	DHT Standards. Inclusion Leader. Phase Leaders. English/ Maths Leaders.	2025-2026 academic year end	Achievement gap narrows each year. Progress gap of middle achievers narrows each year.
To ensure that strategies to involve parents in school learning and life reach all ethnic and socio-economic groups	School Improvement Plan Annual/Termly Planner Parent Survey Attendance data	Headteacher. SLT. Phase Leaders. Subject Leaders.	2025-2026 academic year end	Attendance at range of events, both social and educational, reflects community groups. Feedback shows impact of events on all groups.
To ensure that all ethnic and socio economic groups meet the Camden target for attendance for all pupils	Attendance action plan. Fortnightly community cohesion meetings with CC Leader.	Community Cohesion Leader. Inclusion Leader. SLT.	2025-2026 academic year end	Attendance for all groups meets Camden Target and is above national average. There are no sizable groups whose attendance is less than other groups.

