
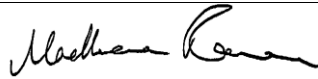




School Uniform Policy

| | Name | Signature | Date |
|--------------------------|------------------------------|--|----------|
| Prepared by: | Sam Drake |  | 8.11.24 |
| Checked and Reviewed by: | Governing Body | | |
| Approved by: | Name: Madhavan Raman (Chair) |  | 27.11.24 |
| Document Title: | School Uniform Pollicy | | |

Contents

| | |
|---|---|
| 1. Aims | 3 |
| 2. Our school’s legal duties under the Equality Act 2010..... | 3 |
| 3. Limiting the cost of school uniform..... | 3 |
| 4. Expectations for school uniform | 4 |
| 5. Expectations for our school community..... | 5 |
| Second-hand uniform..... | 5 |
| 6. Monitoring arrangements..... | 6 |
| 7. Links to other policies | 6 |

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Sam Drake, headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide

range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- All school uniform options can be found on:

<https://www.mapac.com/education/parents/uniform/westhampsteadnw61ql>

4.2 Where to purchase it

- <https://www.mapac.com/education/parents/uniform/westhampsteadnw61ql>

- Information about second-hand uniform:

- The school share second hand uniform with parents every term, at no cost.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Sam Drake if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit.

Children should wear:

- School branded cardigan or sweatshirt
- School branded polo or T-shirt or plain white or green polo shirt or T-shirt
- Black or grey trousers, skirt or shorts
- Black or grey skirt or pinafore
- Green and white checked school dress (summer months)
- Plain grey or black socks or tights
- Plain black shoes

Second-hand uniform

- The school share second hand uniform with parents every term, at no cost.

and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Sam Drake, headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics

- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Sam Drake, headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Appendix 1 – Letter to families who are not wearing the correct uniform

Dear Parent/Carer of

I recently wrote to all parents requesting that we have more consistency with school uniform at West Hampstead Primary School.

Why is it important that we have consistent school uniform?

It is very important that the children wear appropriate school uniform that follows our guidelines. It provides students with a sense of belonging to their school and can build identification for the school within the community. Wearing a consistent and well-presented uniform with pride shows respect for the school and its values.

Changes to PE Kit and School uniform - from Sept 2023

School uniform is compulsory for children in Reception to Year 6.

It is available at <https://www.mapac.com/education/parents/uniform/westhampsteadnw61ql>

There is also second hand uniform available through the school office.

From September 2023 we have made a couple of changes so that there is more consistency with uniform across the school.

- No Beckford logos to be worn on uniforms, book bags or bags.
- All school shoes to be black.
- All PE shoes to be black.

I am writing to because your child is not wearing an appropriate:

.....

I appreciate that purchasing new clothing and footwear can be expensive. Please contact the school if you have any questions about this letter. I hope we can work together to ensure that your child is

wearing the correct, appropriate uniform. If you require any support with purchasing any items, please contact: admin@westhampstead.camden.sch.uk

Kind regards,

A handwritten signature in black ink, appearing to read 'Sam Drake', with a horizontal line underneath.

Sam Drake, Head teacher